

### On Learning Fairness and Accuracy on Multiple Subgroups

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#### AI in sociotechnical system





Health risk assessment

#### Candidate evaluations for job positions

#### Driven by AI algorithms

### **Algorithmic Discrimination**

Medical AI



Obermeyer et al., 366 Science 447 (2019)

### **Group Fairness**

#### No prediction disparities in different demographics.

- Age, gender, race, hospital.....
- No unified definitions.

#### **Trivial Fair Decision**

Coin flipping can trivially achieve fair prediction.

- For any job application, the offer is random.

The prediction should be informative!



Source: https://en.wikipedia.org/wiki/Coin\_flipping

# Desiderata in fair learning

- Informative.
  - Learning the utility of the data
  - Fair
    - No prediction disparities

Possibility to simultaneously achieve these two? Depending on fairness notion.

#### Group sufficiency

Example in Health Al

- Al algorithms predict the health-care score for each patient.
- Higher score -> Sicker

#### (need to transfer to ICU)

Obermeyer et al., 366 Science 447 (2019)





Severity of Black patients is under-estimated.

Obermeyer et al., 366 Science 447 (2019)

### Formal definition

- Group sufficiency: E[Y|f(X)] = E[Y|f(X), A]
- Mitigate bias across multiple (or many) subgroups
- Limited data within each subgroup
- Learning data utility with comparable accuracy

# Proposed algorithm (informal)



- *1. Q*: fair and informative predictor.
- 2.  $S_1$ ,  $S_2$ ,  $S_3$ : different subgroup (e.g., data from different ages)
- 3.  $Q_1, Q_2, Q_3$ : subgroup specific predictors

### Step One



Fix Q (the fair and informative predictor.)

-> Learn  $Q_1$ ,  $Q_2$ ,  $Q_3$  from  $S_1$ ,  $S_2$ ,  $S_3$  and Q (shared prior information).

Return:  $Q_1$ ,  $Q_2$ ,  $Q_3$ 

## Step Two



Fix  $Q_1$ ,  $Q_2$ ,  $Q_3$  (the subgroup specific predictor.)

-> Learn Q (shared prior information) from  $Q_1$ ,  $Q_2$ ,  $Q_3$  to be closed as possible.

Return: Q

Theoretically prove a fair and informative predictor (see paper).

#### Application (Toxic comments recognition)

Toxic	Comment Text
0	I applaud your father. He was a good man! We need more like him.
0	As a Christian, I will not be patronizing any of those businesses.
0	What do Black and LGBT people have to do with bicycle licensing?
0	Government agencies track down foreign baddies and protect law-abiding white citizens. How many shows does that describe?
1	Maybe you should learn to write a coherent sentence so we can understand WTF your point is.

Source: https://arxiv.org/pdf/2012.07421.pdf

- Predict the comment being toxic or not.

- Machine Learning algorithms showed biased results on the different races.

#### Application (Toxic comments recognition)





higher accuracy lower sufficiency gap



**Different demographics** 

small sufficiency gap for each group

#### Application (Amazon reviews)

Reviewer ID (d)	Review Text (x)	Stars (y)
Reviewer 1	They are decent shoes. Material quality is good but the color fades very quickly. Not as black in person as shown.	5
	Super easy to put together. Very well built.	5
Reviewer 2	This works well and was easy to install. The only thing I don't like is that it tilts forward a little bit and I can't figure out how to stop it.	4
	Perfect for the trail camera	5
Reviewer 10,000	I am disappointed in the quality of these. They have significantly deteriorated in just a few uses. I am going to stick with using foil.	1
	Very sturdy especially at this price point. I have a memory foam mattress on it with nothing underneath and the slats perform well.	5

Source: https://arxiv.org/pdf/2012.07421.pdf

- Predict the star from the review.

- Machine Learning algorithms showed biased results on different clients.

### Application (Amazon reviews)



#### Accuracy

Our Framework comparable accuracy lower group sufficiency gap



**Different clients** 

small group sufficiency gap for each client

### Conclusions

■ A novel provable framework:

- Mitigate group sufficiency bias;
- Preserve the utility of data;

# Thank you!